Firm s Partnership and Competitive Advantage

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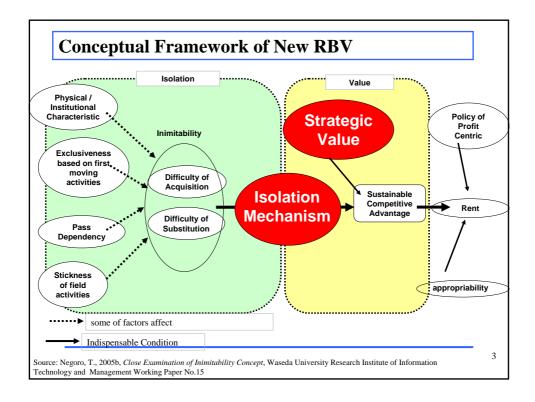
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Summary

- Conventional Resource Based View theory framework is not sufficient to examine competitive advantage in an industry in which business with partners is inevitable.
- "Opportunity advantage" brought by partners is able to be explained by introducing framework of Structural Embeddedness.
- This paper analyzes ERP package business as a case to confirm competitive advantage that is brought by the partner relationship structure.

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The Limitations of Conventional Business Strategy Theories

- An assumption that resources and capabilities that become sources of heterogeneity among firms or differences of business performances are produced inside a firm in one way or another (Konno(2002), p.13)
- There exists a few studies of sustainable competitive advantage that consider resources including partners'.
- Opportunity advantage has been argued but not clearly theorized.

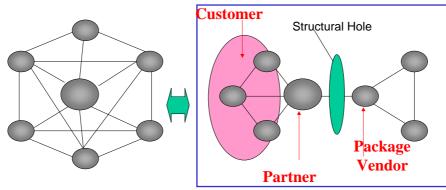
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Concept of Opportunity Advantage

- "Opportunity advantage" refers to a state that a firm has a capability **to obtain a lot of business opportunities** in partner networks.
- "Opportunity advantage" can be changed by choice of partner.
- A partner network that brings more business opportunities has a possibility of enhancing a competitive advantage.

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A view of Structural Embeddedness



Dense Network

Sparse Network

■Structural embeddedness theory argues that an actor that is embedded in a sparse network has a possibility to obtain new and advantageous business opportunities.

(Source:

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ERP Package Business in Japan

■ A industry that has a **typical horizontal business partnership** including hardware vendors, basic software (O/S) vendors, System development companies, and so on.

- A collaboration with other players in IT industry is inevitable for Software package vendor
- Business performance is directly affected by the quality of the partners' strategies.

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Considerations on Case Selection

- Focus on partner strategy of ERP Package vendors
- Focus on large business market of ERP Package business in Japan
 - Main battlefield
 - Easy to capture characteristics of the strategy of package vendors
- **■** Companies for Case Analysis

Focal company: SAP Japan

Compared company: GLOVIA business of FUJITSU

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ERP Package Market Share

SAP Japan keeps the top share in the large business ERP market in Japan

	1997	1998	1999	2000	2001	2002	2003
SAP	34.2%	46.9%	33.0%	45.6%	50.4%	45.9%	46.1%
OracleE BS	15.4%	14.4%	24.0%	19.0%	15.7%	19.1%	20.6%
GLOVIA	10.3%	7.2%	9.5%	7.5%	7.9%	9.1%	10.8%
PeopleS oft	0.9%	2.9%	5.8%	3.2%	4.2%	5.9%	8.1%
SSA	9.4%	7.2%	5.8%	4.6%	3.9%	4.6%	6.3%
Intentia		0.7%		3.5%	3.2%	3.0%	3.6%
IFS		0.7%	2.1%		3.5%	3.4%	3.2%

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The Characteristics of Partnership of SAP Japan

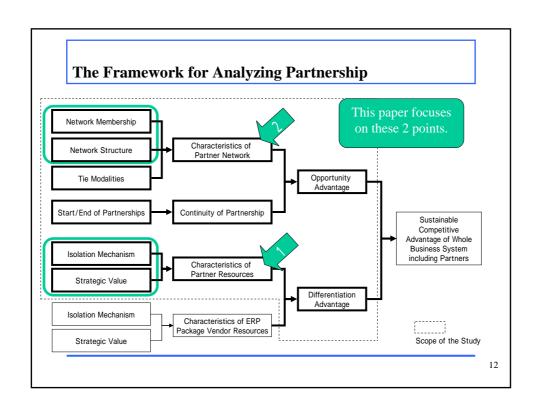
- A Company with a required conditions is able to be a partner
- **Diversity** is observed in partner types
- SAP Japan focuses on product delivery, sales activities, technical support services

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The Partnership Characteristics of Glovia Business of FUJITSU

- Regardless of providing a partner system that is almost the same as SAP Japan, most of GLOVIA partners are **FUJITSU** group firms.
- Lack of diversity of partners
- Because FUJITSU delivers hardware products and basic software products, partnerships with competitors (hardware vendors, basic software vendors) are not observed

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Evaluation of "Isolation Mechanism"

- To acquire continuous competitive advantage, isolation of resource is necessary.
- Resource Isolation mechanism consists of "difficulty of acquisition" and "difficulty of substitution".
- In this paper, "difficulty of acquisition" is evaluated as "immobility".

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Evaluation of "Isolation Mechanism"

- SAP Japan need to utilize external resources when it conducts sales and implementation activities.
- GLOVIA business of FUJITSU accumulates resources mainly internally.
- SAP Japan is supposed to be **inferior to SAP Japan** in **immobility**.
 - => It doesn't have good "isolation mechanism"

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Evaluation of "Strategic Value"

- ERP packages require generally **huge and long term projects** for implementation because the functions of products are very complicated and the scope of application is very wide.
- Therefore customers should consider the vendors' past implementation performance. Because customers think about **uncertainty** whether the package will work when they utilize the software.
- To evaluate **the strategic value** of the ERP package businesses, it is required to examine whether the partner resources contribute to reduce the uncertainty of implementation.

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Evaluation of "Strategic Value"

- In the case of SAP Japan, the quality of partners varies and it depends on choice of partner whether the partner resources might contribute to reduce uncertainty of utilizing the software.
- In the case of GLOVIA business of FUJITSU, FUJITSU has much resources in itself and the equivalent way, it keeps certain level of capability. Therefore uncertainty is almost avoided.
- GLOVIA business of FUJITSU is comparatively superior to SAP Japan in "strategic value".

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Partner Member of SAP Japan

■ Significant Partners

 User Company, system development subsidiary of User Company's group, Computer Vendors, Consulting Firms

■ From an interview with consulting firm:

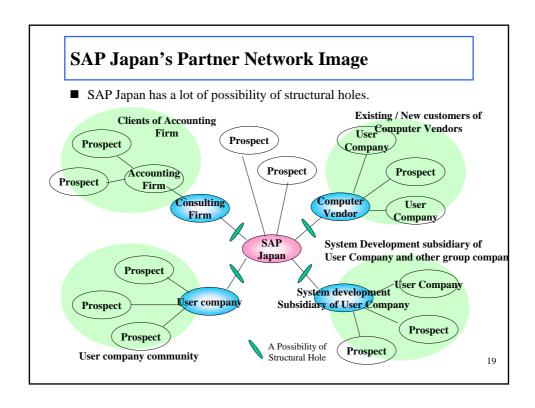
- SAP Japan expanded its business not through a collaboration with computer vendors but with consulting firms.
- Furthermore, some accounting firms that had human relationship with consulting firms introduced customers to SAP Japan.

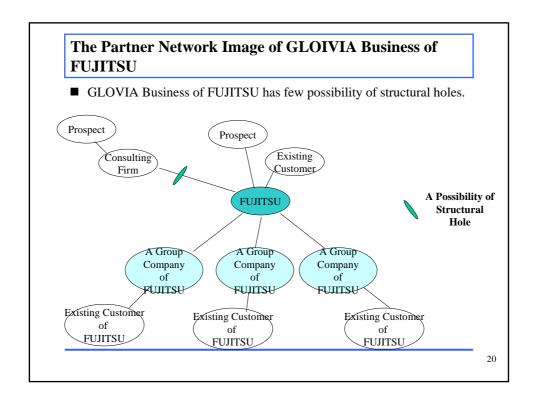
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Partner Member of GLOVIA Business of FUJITSU

- Total of 80 companies, but almost partners are targeting to middle and small business market.
- To compare with SAP Japan, as far as considering partners targeting large business market, half of 26 partners are existing FUJITSU group companies.
- Furthermore, FUJITSU directly sells GLOVIA to customers in the large business market and it doesn't have any resale system.

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Summary of Case Analysis

		SAP Japan	GLOVIA business of FUJITSU
Partner Resources	Isolation Mechanism	×	
	Strategic Value		
Partner Network	Membership		×
	Network Structure		×

- ■Comparing both companies,
 - GLOVIA business of FUJITSU is superior to SAP Japan in partner resources
 - SAP Japan is superior to GLOVIA business of FUJITSU in partner network

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Discussion (1)

- From the analysis result based on traditional RBV, **SAP**Japan's partner resource does not contribute to the competitive advantage.
- On the other hand, the partner resources of GLOVIA business of FUJITSU have competitive advantage because most partners are group firms.
- From the framework of conventional RBV, GLOIVA business of FUJITSU that has superior to SAP Japan in partner resources can have competitive advantage.

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Discussion (2)

■ But SAP Japan keeps the top market share, GLOVIA business of FUJITSU just keeps 3rd rank.

- Therefore GLOVIA business of FUJITSU can not fully utilize its resources that have potential ability to acquire competitive advantage.
- This shows that there exists **another factor** that conventional RBV can't fully explain.

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Discussion(3)

- SAP Japan has diversity in its partner network user firms, SI subsidiaries of user groups, many consulting firms.
- This is supposed to be a key factor of taking business customers that are **difficult to be reached by SAP Japan itself**.
- From the structural embeddedness view, it can be said that SAP Japan places itself in the position that connect structural holes.
- Therefore, SAP Japan has the possibility of having "opportunity advantage".

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A Possibility of Complement and Expansion of RBV with Structural Embeddedness Theory

- In the framework of conventional RBV, "access" brought by business partners has not fully been examined.
- By introducing structural embeddedness view, explanation of "opportunity advantage" brought by partner network become possible.
- In the explanation of competitive advantage brought by business partners, the structural embeddedness theory is positioned as a theory that complements and expands conventional RBV.

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Future Research

- Examine the impact of software product to the differentiation regarding competitive advantage
- Examine using other mechanisms e.g. first mover's advantage, network externality, brand powers, etc.
- To generalize, examine the framework in other businesses / industries
- Quantitative approach

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- (*) These are written in Japanese only.

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*** End of Presentation ***

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